



# Application for Employment



**Dysinger Incorporated is a Smoke Free Facility!**



## Personal Information (PLEASE PRINT)

Name	(Last)	(First)	(Middle Initial)	Application Date:
Present Address	(Street)	(City)	(State) (Zip)	How Long?
Home Telephone	Work Telephone	Cellular Telephone	E-mail address:	
( )	( )	( )		
Prior Address	(Street)	(City)	(State) (Zip)	How Long?
Are you <u>under</u> 18 years old?		If Yes, can you furnish a work permit if required?		
<input type="checkbox"/> Yes <input type="checkbox"/> No		<input type="checkbox"/> Yes <input type="checkbox"/> No		
Are you eligible to work in the United States? (Proof of eligibility will be required upon employment)				
<input type="checkbox"/> Yes <input type="checkbox"/> No				
Are you willing to work night shift? <input type="checkbox"/> Yes <input type="checkbox"/> No				
Is there anything that would prevent you from performing the job duties of the position for which you are applying? If Yes, please explain below.				
<input type="checkbox"/> Yes <input type="checkbox"/> No				
Have you ever applied for a position here before?		If Yes, give date(s) and position		
<input type="checkbox"/> Yes <input type="checkbox"/> No				
Have you ever worked here before?		If Yes, give date(s) and position		
<input type="checkbox"/> Yes <input type="checkbox"/> No				
Do you have a valid driver's license?	If yes, for what state?		Driver's license number	
<input type="checkbox"/> Yes <input type="checkbox"/> No				
Have you ever pled "guilty" or "no contest" to, or been convicted of a crime?*				
<input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, please provide date(s) and details below.				

\* Answering "Yes" does not constitute an automatic bar to employment. Factors such as the date of the offense, the seriousness and nature of the violation, rehabilitation, and position applied for will be taken into account.

## Work Preferences

What type of employment do you want?	What is your desired salary range?
<input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Temporary	
What position(s) are you applying for?	
What date(s) are you available for employment?	If interested in part time, what days and hours can you work?
Will you work overtime if required? If No, please explain below.	Are you willing to travel if required? If Yes, what percent of time?
<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No

## Education

Name and Location	Years Completed	Course of Study	Did You Graduate or GED?
High School			<input type="checkbox"/> Yes <input type="checkbox"/> No
College(s)			<input type="checkbox"/> Yes <input type="checkbox"/> No
Other Training			<input type="checkbox"/> Yes <input type="checkbox"/> No

## Employment History

Provide the following information for your last three (3) employers, assignments, or volunteer activities, starting with the most recent. **Please fill in as completely as possible – do not indicate “refer to resume”.**

From	To	Employer	Telephone ( )
Job Title		Address (Street Address/City/State/Zip)	
Immediate Supervisor and Title		Job responsibilities. Indicate specific skills and qualifications	
May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later			
Reason for Leaving		Beginning Rate/Salary \$                      per	Final Rate/Salary \$                      per
From	To	Employer	Telephone ( )
Job Title		Address (Street Address/City/State/Zip)	
Immediate Supervisor and Title		Job responsibilities. Indicate specific skills and qualifications	
May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later			
Reason for Leaving		Beginning Rate/Salary \$                      per	Final Rate/Salary \$                      per
From	To	Employer	Telephone ( )
Job Title		Address (Street Address/City/State/Zip)	
Immediate Supervisor and Title		Job responsibilities. Indicate specific skills and qualifications	
May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later			
Reason for Leaving		Beginning Rate/Salary \$                      per	Final Rate/Salary \$                      per

## References

Please provide at least three (3) business/work references who are not related to you. If not applicable, please provide three (3) school references who are not related to you.

Name	Home Telephone Number ( )	Work Telephone Number ( )
Employer and Position Held	Relationship	Years Known
Name	Home Telephone Number ( )	Work Telephone Number ( )
Employer and Position Held	Relationship	Years Known
Name	Home Telephone Number ( )	Work Telephone Number ( )
Employer and Position Held	Relationship	Years Known

**Note: Machining aptitude testing may be required prior to hire.**

## ***Applicant Statement***

I certify that all information I have supplied in this application and in any other form, oral or written, is true, complete, and accurate. I understand that any information provided by me that is found to be false, incomplete, or misrepresented in any respect will result in (a) cancellation of further consideration of this application or (b) immediate discharge from employment with Dysinger, Inc., whenever it is discovered.

I expressly authorize, without reservation, Dysinger, Inc., its representatives, employees, and/or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities, and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume, or job interview. I also give permission for criminal background checks. I hereby waive any and all rights and claims I may have regarding Dysinger, Inc., its representatives, employees, and/or agents for seeking, gathering, and using such information in the employment process and all other persons, corporations, or organizations for furnishing such information about me.

I understand that Dysinger, Inc. does not unlawfully discriminate in employment and that no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state, or federal law.

If I am hired, I understand that my employment will be at will. This means that I am free to resign at any time, with or without cause and without prior notice, and that Dysinger, Inc. reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. Employees of Dysinger, Inc. shall not be subject to any form of forced, compulsory, bonded, indentured or prison labor. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of Dysinger, Inc. is authorized to make any assurances to the contrary and that no implied, oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the President of Dysinger, Inc.

I understand that Dysinger, Inc. maintains a drug and alcohol-free workplace and agree that maintenance of same is essential to the safety of the workplace and employees. I promise to abide by the Company's policies prohibiting the use or possession of drugs, alcohol, or any controlled substances, or the misuse of prescribed or over-the-counter medication on Company premises or while on duty. I understand also that I may be tested for drugs, alcohol, or controlled substances prior to and/or during my employment with Dysinger, Inc.

If I am hired, I agree to comply with and be bound by the Company's safety and health rules and regulations, rules of conduct, and any other rule or procedure set forth by my Dysinger, Inc.

I understand that if I am hired, I will be required to provide proof of identify and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

---

**SIGNATURE OF APPLICANT**

---

**DATE**

**THIS APPLICATION WILL BE RETAINED IN OUR ACTIVE FILES FOR ONE (1) YEAR ONLY, UNLESS YOU ARE HIRED. IN THAT CASE, IT WILL BECOME PART OF YOUR PERMANENT EMPLOYMENT RECORDS.**